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Subject: The Florida Bar Young Lawyers Division 2020 Inclusion & Equality Grant Application
Date: Wednesday, September 16, 2020 1:35:24 PM
Attachments: [94666284_Hillsborough County Bar Association Young Lawyers Division- Inclusion and Equality Grant Budget.docx](#)



Formstack Submission For: **The Florida Bar Young Lawyers Division 2020 Inclusion & Equality Grant Application**

Submitted at 09/16/20 1:35 PM

Name of Young Lawyer Affiliate:	Hillsborough County Bar Association Young Lawyers Division
Individual Contact Name:	Lyndsey Siara
Contact Email:	siaralk@fljud13.org
Contact Address (address where The Florida Bar should send the award):	Hillsborough County Bar Association Young Lawyers Division 1610 N. Tampa Street Tampa, FL 33602
Proposed Date of Project (Must be within one year from application deadline):	Feb 26, 2021
Proposed Location of Project:	Local Coffee Shop such as The Portico Cafe (or virtual as needed) 1001 N. Florida Ave. Tampa, FL 33602
Expected Number of Individuals	50

Attending:

**Description/Agenda
(Please include a
brief
description/agenda
for your event) :**

The Hillsborough County Bar Association Young Lawyers Division (HCBA YLD) seeks to get in Good Trouble by implementing a Book Club plus program through which we aim to create a safe space for learning about and discussing diversity, equality, and inclusion. Participants will read a book promoting these efforts with a discussion guide included for subsequent small group discussions at a local coffee shop. These discussions will be held virtually if current social distancing conditions persist. In light of current events, we will begin our Book Club program by reading *Across That Bridge: A Vision for Change and the Future of America* by civil rights icon John Lewis. With the success of our first book club discussion, we plan to host future book club discussions as well as other events such as a panel discussion with local civil rights leaders, a speaker series, and/or a film viewing, all centered on the theme Good Trouble.

With support from the Inclusion and Equality Grant, we will purchase up to 50 books for our members to participate in our inaugural Book Club discussion. We will encourage optimal participation, so if the number of participants exceeds 50, we will either offset the cost of the book and charge participants a nominal amount such as \$5.00, or cap the paid-for books to the first 50 participants, with any additional participants self-purchasing the book. We could also seek a co-sponsor to cover costs incurred as a result of greater-than-anticipated participation. We believe that each potential participant is diverse in their own way, and we value the perspective that each participant may bring to the table. Therefore, the more participants, the better.

We plan on distributing the books and discussion guide on specific days at the HCBA building in advance of the planned coffee-shop discussion, tentatively set for February 26, 2021. A discussion guide will be created if one is not readily available. After providing our members a set amount of time to read the book, we will host an in-person small group

discussion at a local coffee shop. We would seek a co-sponsorship to purchase refreshments in the hopes of encouraging greater participation and collaboration. Participants will register in advance so that we know how many books to order, and if the cost of books is less than anticipated, any remaining funds would go toward refreshments at the small-group discussion.

This grant would jump start our Good Trouble initiative debuting with a book club discussion to bring greater awareness and dialogue around diversity, equality, and inclusion. After our book club discussion, we will encourage participants to donate their books to a local library or to a community member to promote diversity and inclusion throughout our area.

Describe How You Will Recognize The Florida Bar Young Lawyers Division for its Support of Your Event: :

In addition to using the #YLDisMe hashtag in promoting our Book Club plus program, we will order stickers that state “Generously provided by [The Florida Bar Young Lawyers Division logo] through the Inclusion & Equality Grant.” We will also acknowledge The Florida Bar Young Lawyers Division in any email communications and advertisements promoting our Book Club plus program. We will also post any in-person event pictures on social media and similarly acknowledge The Florida Bar Young Lawyers Division.

Budget:

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